

POL Management System Policy

Company Name	Innovatech Holdings LTD
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Storia della versione

Version	Date	Description	Author	Approved by
1	29/01/2025	-- N / D --	Michele Fasolino	Michele Fasolino

Purpose

Innovatech Holdings LTD promotes production and service delivery policies that balance the needs for economic development and value creation, inherent to its business activities, with the requirements of environmental protection, social responsibility, and information and data security. It also commits to complying with current regulations by encouraging the spread of a culture of respect for legal principles.

The commitment of Innovatech Holdings LTD is expressed through the development and implementation of an Integrated Management System, actively involving the entire corporate structure so that each part participates, according to its responsibilities, in achieving the identified management system objectives and in promoting:

- Data and information security;
- Customer satisfaction;
- Service efficiency;
- Continuous improvement;
- Respect for and enhancement of people;
- Innovation and change;
- Transparent communication and worker participation.

To implement its Policy, Innovatech Holdings LTD commits to:

- Applying risk analysis logic to all operational and decision-making processes.
- Promoting and disseminating a culture of continuous improvement aimed at product/service compliance and quality, customer satisfaction, environmental protection, health and safety, and information security.
- Actively ensuring compliance with the legal regulations applicable to the scope of the corporate management system, with the objective of continuously improving working conditions for personnel, including suppliers and stakeholders, in terms of confidentiality, integrity, availability, and information security.
- Ensuring the security of provided services, in terms of confidentiality, integrity, and availability of information and data, based on policies for the proper and secure use of IT technologies and the systematic assessment of associated risks, adopting a range of measures, controls, and procedures for the proper handling of personal data.
- Promoting the sustainable use of resources, safeguarding biodiversity and ecosystems, adapting to climate change, and mitigating related impacts by providing well-prepared, efficient human resources supported by adequate infrastructure.

Innovatech Holdings LTD annually defines, during the Management Review, its improvement objectives on which to evaluate the effectiveness and utility of its Management System, and provides the necessary means and resources to achieve them.